



SAFETY, OCCUPATIONAL HEALTH, ENVIRONMENT AND QUALITY POLICY

RELIANT, we are an organization that designs and executes integral solutions in mining projects, we actively seek to ensure human development and general wellness of our employees, as well as to ensure an attitude and responsible management of our activities from the planning, execution, control, and evaluation of the results obtained in their tasks through continuous improvement, committing to:

1. Achieve our Safety, Occupational Health, Environment and Quality goals and objectives in line with the organization's mission and vision. We also state that Safety, Occupational Health, and Environment has the same level of importance as Quality and Cost Production.
2. Comply with applicable legislation, voluntary programs, negotiations, and other commitments made by the company related to Occupational Health, Safety, Environment, and Quality.
3. Promote a culture of risk prevention and environmental impact prevention for the entire organization to internalize the concepts of prevention and proactivity, promoting safe behaviors and environmental care. Bearing in mind that any incident or accident can be prevented and any environmental impact can be reduced.
4. Ensure that workers and their representatives are communicated and consulted on the management of Safety and Occupational Health promoting an open dialogue and active participation.
5. Take continuous improvement actions to protect the Safety and Health of all members of the organization, preventing injuries, illnesses, occupational incidents, improving environmental performance, optimizing processes, and complying with legal requirements, and other requirements.
6. Take continuous improvement actions to protect the environment of surrounding areas of our operations reducing our environmental impact, optimizing processes, and complying with the legal requirements and other requirements.
7. Provide a safe and healthy workplace with the necessary tools for all our employees, suppliers, and visitors, enforcing their safety and health by preventing and controlling all risks with the potential to generate accidents.
8. Protect the environment, by preventing pollution, controlling environmental impacts, optimizing the use of natural resources through responsible and sustained management.
9. Selecting qualified and appropriate staff for the respective positions, which demonstrate a high level of awareness and proactive commitment with the Safety, Occupational Health, Environment, and Quality management system.
10. Manage the culture of the organization by establishing best practices through an authentic and proven behavior of our leaders and employees, strengthening their autonomy.

In this regard, the undersigned, on behalf of RELIANT, declare our commitment to comply with the guidelines in this policy.

Kitwe, 26th November 2019

A handwritten signature in black ink, appearing to read "Jerson Huamani".

Jerson Huamani
Director
