

## RESPONSIBLE PROCUREMENT POLICY

RELIANT, we are an organisation that designs and executes integral solutions in mining projects. Our Procurement principles reflect our core values: Safety Culture, Teamwork, Integrity, Quality, Commitment, Innovation and Trust. These values outline how we want to operate, in partnership with our clients and suppliers, and capture our expectations of each employee and contractor. This policy intends to establish the guidelines for a responsible procurement that contributes to a resilient supply chain and a commitment to sustainable development needed to execute our vision.

### **Sound governance**

Sound business principles and good governance will underlie all transactions. We will not compromise our quality, delivery, service, safety, health, and environment, or any other technical requirements. Our policies and procedures will apply to all transactions.

### **Transparency and Openness**

We strive to have transparency and openness in our procurement process, keeping in mind the confidentiality of the information belonging to organisations and individuals participating in the process. The extent of their disclosure should be detailed in the procurement rules and other relevant regulation.

### **Competition**

Procurement should not be manipulated for the benefit of any individual or organisation. Procurement requirements should be widely disseminated to increase fair market response chances, leading to the award of competitively priced contracts. We are aware that some contracts will not be awarded using a competitive process. Sometimes it will depend on the urgency of need and the resulting procurement method to fulfil a specific requirement.

### **Business integrity and ethics**

Suppliers will conduct their business ethically and act with integrity. To this end, suppliers must:

- 1.- Comply with all applicable laws and regulations in the performance of their contract. These include requirements against anti-competitive practices, collusion, price-fixing and bribery.
- 2.- Oppose corruption, bribery, fraud and embezzlement.
- 3.- Not pay or accept bribes, offer or accept gifts from any member of the organization.
- 4.- Not tolerate any form of money laundering or participate in other illegal business incentives.
- 5.- Comply with all relevant legislation relating to the prevention of money laundering.
- 6.- Comply with the trade laws and regulations. This may include economic sanctions and import/export laws.

In this regard, the undersigned, on behalf of RELIANT, declare our commitment to comply with the guidelines in this policy.

Kitwe, 30th December 2020

  
Jerson Huamani  
Director

---