



RELIANT



Standard

Standard for Suppliers

Integrated Management System

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STANDARD FOR SUPPLIERS

RELIANT, we are an organisation that designs and executes integral solutions in mining projects. We are aware that our suppliers are an essential link in our organisation supply chain, and they help us deliver value to our clients and other stakeholders. This Standard intends to define the minimum requirements our suppliers need to comply with, to start or continue working with us.

Suppliers' Minimum Requirements:

Compliance	Requirements
Corruption and Bribery	The supplier must comply with applicable anti-corruption laws. The supplier must not make or allow facilitation payments when undertaking work for or on behalf of RELIANT.
Health, Safety, Environment, and Quality (HSEQ)	<p>The supplier must comply with RELIANT's HSEQ management system requirements and other policies, standards, and procedures relevant to the services provided.</p> <p>The supplier must provide:</p> <ul style="list-style-type: none">• Safe and healthy working facilities and take appropriate measures to protect employees from work-related hazards and anticipated dangers in the workplace.• Evidence of regular and recorded health and safety training, when required.• Clean and safe accommodation that cover basic needs.• A system for preventing, reporting, and investigating occupational injury and illness, including standards for fire safety, emergency preparedness and response plans, occupational or industrial hygiene standards, appropriate lighting and ventilation, machinery safeguarding, and other standards related.• A management representative for communication and handling of health and safety issues.



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Laws and Regulations	The supplier must comply with all laws and regulations of the country where the company has operations.
Data Privacy and Confidentiality	The supplier must maintain full confidentiality with all sensitive documentation shared by RELIANT.
Child Labour	Children must not be hired to work before completing their compulsory education. The minimum age for entry into employment must not be less than 18 years.
Forced Labour	The supplier must not use forced, bonded, or involuntary labour.
Human Rights	The supplier must comply with international Human Rights Regulations and RELIANT's Human Rights Policy.
Wages and Working Hours	The supplier must not pay less than the minimum wage established by the country where we have operations.
Non-Discrimination Environment	The supplier must: <ul style="list-style-type: none">• Provide a work environment where everyone is treated fairly and gender, culture, race, religion, national origin, age, disability, political beliefs, sexual orientation, marital status, or other diversity factors are respected.

1. Change Identification

Version number	Description of the change
01	Initial Document

2. Revision History

Version Number	Description	Approval Date
01	Initial Document	30/12/2020

3. Annexes

N.A.