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## BRAND USE POLICY

RELIANT, we are an organization that designs and executes integral solutions in mining projects, we are constantly improve our image in front of all our stakeholders. This policy intends to provide the guidelines for the use of our brand in all hard copy, digital, and social media.

Our brand features are sole property of RELIANT, this includes the pictures and photographs of staff taken within our premises and using our own assets. You shall need our permission to use them. For permission requests, please contact the Strategy and Business Development Department. RELIANT generally does not permit its members, partners, or other stakeholders to use its name, trademarks, logos, web pages, screenshots, or other brand features.

Employees shall never:

- Use the logo for personal businesses.
- Combine or modify the logo with any other symbols, words, images, or designs.
- Modify or delete the email signature assigned by IT.
- Change, scale, skew, or rotate the logo.
- Modify the official brand colours.
- Use the logo in an screenshot.
- Use the logo as watermark for any unauthorised document or footage.
- Print the RELIANT logo in any merchandising objects, such as hats, shirts, calendars, or any others.
- Use the logo in any manner that infringes, dilutes, depreciates the company values.
- Use the logo in connection with any illegal activities, pornography, or other materials that are defamatory, libelous, obscene, or otherwise objectionable.
- Use the logo in any manner that violates the trademarks, copyright, or any other intellectual property rights of others.
- Use the logo in any manner that violates any law, regulations, or other public policy.

In this regard, the undersigned, on behalf of RELIANT, declare our commitment to comply with the guidelines in this policy.

Kitwe, 30th December 2020

A handwritten signature in black ink, appearing to read "Jerson Huamani".

Jerson Huamani  
Director

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