



SOCIAL MEDIA POLICY

RELIANT, we are an organization that designs and executes integral solutions in mining projects, we are constantly looking for better ways to deliver high quality and safety services to all our clients. This policy intends to provide a framework for the ongoing use of digital communication tools including our official social media channels (Facebook, LinkedIn, Youtube). This policy applies to all people that are authorised to utilise and access RELIANT's social and digital communication platforms.

RELIANT is committing to:

- 1 Only authorised company representatives may post on behalf of RELIANT on social media.
- 2 To become an authorised company representative on social media, you shall be appointed by the Strategy and Business Development Department.

All authorised company representatives shall:

- 1 Ensure the information shared in social media is accurate and true.
- 2 Maintain confidentiality and not disclose any commercially sensitive information or non-public material that is financial, operational, or legal in nature.
- 3 Adhere to RELIANT's Code of Ethics and Business Conduct in all communications.
- 4 Not engage in inappropriate discussions and to communicate immediately to the Strategy and Business Development Department any communication received that goes against the RELIANT's image.
- 5 Ensure to observe appropriate copyright and reference laws when posting online.

When making personal use of social media:

- 1 Maintain confidentiality and not disclose any commercially sensitive information.
- 2 Adhere to RELIANT's Code of Ethics and Business Conduct in all communications.
- 3 Communicate immediately to the Strategy and Business Development Department if you think a topic concerning the company should be addressed.
- 4 Disclose that your online posts related to RELIANT or to the mining industry are personal views and that you are not the official spokesperson of RELIANT.

In this regard, the undersigned, on behalf of RELIANT, declare our commitment to comply with the guidelines in this policy.

Kitwe, 30th December 2020

A handwritten signature in black ink, appearing to read "Jerson Huamani".

Jerson Huamani
Director
